Title VI Public Notice & Non-Discrimination Statement

ElderLife, Inc. d/b/a 50 Forward Mohawk Valley

ElderLife, Inc. d/b/a 50 Forward Mohawk Valley operates its programs and services without regard to race, color, or national origin in accordance with Title VI of the Civil Rights Act of 1964. Any person who believes she or he has been aggrieved by any unlawful discriminatory practice under Title VI may file a complaint with our organization.

Key Elements of Our Title VI Plan

- **Title VI Public Notice:** Information informing the public of their rights and non-discrimination protections.
- **Complaint Procedures & Form:** Clear instructions and official forms for filing a discrimination complaint.
- **Public Participation Plan:** Outreach methods designed to engage minority and Limited English Proficient (LEP) populations.
- **Language Assistance Plan (LAP):** Services providing language assistance and translation for LEP persons.
- **Committee Representation:** Policy to encourage minority participation on transit-related committees and councils.
- **Investigations & Lawsuits Log:** Maintenance of records regarding transit-related Title VI investigations, complaints, and lawsuits.

Language Assistance Available / Asistencia de Idioma:
If information is needed in another language, please contact 315-223-3973.
Si se necesita información en otro idioma, por favor contacto al 315-223-3973.

How to File a Discrimination Complaint

To request additional information regarding our Title VI program or to file a formal complaint, please contact our Title VI Coordinator:

Kelly Walters, Executive Director / Title VI Coordinator
50 Forward Mohawk Valley
220 Memorial Parkway, Utica, NY 13501
Phone: 315-223-3973 Ext. 111 | **Fax:** 315-223-3975
Email: kwalters@50forwardmv.org

A complaint may also be filed directly with external transit authorities:

- **New York State Department of Transportation (NYSDOT):** Office of Diversity and Opportunity, 50 Wolf Road, Albany, NY 12232 | Phone: (518) 457-7292
- **Federal Transit Administration (FTA):** Office of Civil Rights, Region II, 26 Federal Plaza, Suite 2940, New York, NY 10278